

Statement of core values

1

*It is not what we do, but the way we do it
to define who we really are.*

Respect

Respect is the guiding star of our actions. In the daily life, it means teamwork, professionalism, ethics in our behaviors and care of others, within or outside the company.

2

*Our commitment and your trust
to build success.*

Accountability

The reliability of our Group depends on the ability to honor our commitments and on the individual accountability. These are key conditions to reach a sustainable success.

3

Innovation inspires our vision.

Evolution

In aerospace, those who never evolve disappear. For us development means the restless capacity to change by conquering new markets, developing new technologies and providing proper answers to our customers and the society at large.

4

Meritocracy means preparing the future.

Meritocracy

Merit identification and promotion are at the very heart of our strategy. We nurture new talents since we recognize that the growth of any enterprise is proportional to the value of its people.

5

*In our market, only those who have
a long history can face the future.*

Heritage

All the Group companies have a long history of competence as well as deep roots in their respective homelands. We are proud of our heritage.

6

We care about human-beings.

People

We are conscious of the importance of the common good of the society and the motivation of our own employees. We know that no one is fine in her or his working place if she or he does not feel it as home.